

Anti Sexual Harassment Committee

Date: 18.11.2024

| Women Protection Cell

Constitution of Women Protection Cell

In view of the direction of the AICTE, Govt. of Telangana and JNTUH, a “Women Protection Cell” was formed today i.e. on 18th November 2024, for Protection of Women studying in the UG / PG courses at our institution for the academic year 2024-25. The committee formed with Management Member, Head of the Institution and with the departmental faculty members including lady faculty Members to take precautionary steps to eliminate all types of eve teasing, harassment things and to take action to be taken in case any incident took place in future.

The College has established a Women Cell in the college campus for the women faculty, staff and girl students, to enhance understanding of issues related to women and to make the college campus a safe place for them. The Women Protection Cell functions for the protection of the rights and any sorts of violence against them.

As such, during the orientation program the students are given information regarding the function of women cell. The women teacher-trainees as well as the staff members are advised to put their problems in writing in the suggestion/complaint boxes fixed in different places of the institution or to discuss directly with the members of the women cell.

In case any such problem is reported the members of the cell try to solve the problem through their personal interaction with the complainants and if the matter seems to be out of control, it is to be reported to the principal of the institution. In case of any such problem the staffs as well as the students are expected to report the matter directly to the person in charge of the cell or to put their problems in writing in the Suggestion/ complaints box fixed in different places of the institution.

Actions & Responsibilities

1. To handle with cases or Complaints of sexual aggravation and any other type of harassment of the students in the SEC Premises.
2. If any Victim cannot directly approach an alleged harasser, he/she can approach one of the senior lady staff members who is responsible for receiving complaints of sexual harassment.
3. When a senior lady faculty members receives a complaint of sexual harassment, he/she will immediately record the dates, limits and facts of the incident(s).
4. Ascertain the view of the victim as to what outcome he/she wants ensure that the victim understand the SEC procedures for dealing with the complaint discuss and agree.

5. To process all the single complaints and take suitable action there on in the manner and mode as per the college rules and regulation.
6. The loss in the career opportunity do to the incident of sexual harassment.
7. Medical expenses incurred by the victim for physical treatment.
8. The income and financial status of the respondent.
9. The feasibility of such payment in lump sum or in installments.
10. To provide assistance to the students for taking preventive steps in the matter of gender discrimination and sexual harassment.
11. The providing/conducting various opportunities and events for girls and women to be financially, mentally and emotionally empowered to promote their growth as individual in their own rights.

Minutes of the Meeting

The meeting held on 18.11.2024 at principal office. The following members were present. The Secretary addressed all the committee members.

Constituted Members are:

S.No.	NAME	DESIGNATION	STATUS	PHONE NUMBER
1	M.Meharunnisa	Asst.Prof.	SECRETARY	8106324726
2	B.Jyothirmayee	Asst.Prof.	Member	9063888572
3	SK.Rafiyasulthana	Asst.Prof.	Member	8688716858
4	N.Anusha	Asst.Prof.	Member	6302871883
5	B.Keerthana	III ECE, Student representative	Member	9550354627
6	CH.Jyoshna	III EEE, Student representative	Member	9014553458
7	N.Anjali	III ECE, Student representative	Member	8247707659
8	K.Pavithra	III CSE, Student representative	Member	9618126819

Agenda

1. Review of previous minutes of the meeting.
 2. Discuss on any complaints from lady staff members or students during the present semester.
 3. No complaints received from previous meeting to till date.
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Date: 22.08.2025

Women Protection Cell

Constitution of Women Protection Cell

In view of the direction of the AICTE, Govt. of Telangana and JNTUH, a “Women Protection Cell” was formed today i.e. on 22nd August 2025, for Protection of Women studying in the UG / PG courses at our institution for the academic year 2025-26. The committee formed with Management Member, Head of the Institution and with the departmental faculty members including lady faculty Members to take precautionary steps to eliminate all types of eve teasing, harassment things and to take action to be taken in case any incident took place in future.

The College has established a Women Cell in the college campus for the women faculty, staff and girl students, to enhance understanding of issues related to women and to make the college campus a safe place for them. The Women Protection Cell functions for the protection of the rights and any sorts of violence against them.

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4. Ascertain the view of the victim as to what outcome he/she wants ensure that the victim understand the SEC procedures for dealing with the complaint discuss and agree.
5. To process all the single complaints and take suitable action there on in the manner and mode as per the college rules and regulation.
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8. The income and financial status of the respondent.
9. The feasibility of such payment in lump sum or in installments.
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3	SK.Rafiyasulthana	Asst.Prof.	Member	8688716858
4	N.Anusha	Asst.Prof.	Member	6302871883
5	G.Sony	III ECE, Student representative	Member	6301401144
6	B.Lavanya	III EEE, Student representative	Member	7416027726
7	P.Dharani Priya	III AIML, Student representative	Member	9381886079
8	G.Mounika	IV CSE, Student representative	Member	8179499671

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